

MeshWORKS

A Second Tier Perspective & Process

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Introduction

The term "mesh" suggests a different way to connect entities, be they individuals, or structures, or interests, or functions, or people groupings of virtually any size. Some meshes will be of a static and contained nature, designed to hold together elements in some type of relationship. Other meshes are crafted to allow the movement or flow of substances, energy, ideas, stages, and sequences through conduits, cycles and spirals. A Static Mesh will be known for its strength and permanence. A Flow Mesh will be characterized by resilience, flexibility, and a morphing capacity.

Our language is resplendent with such mesh-like components as blend, weave, align, integrate, stitch-together, merge, amalgamate, and embroidery. A "melting pot" suggests that the individual entities will lose their identities in the mixture and heat. A "meshing pot" suggests that the entities contribute the best of what they are without becoming an indistinguishing element in a common blob. To create a mesh requires an understanding of the unique dynamics of each entity as well as the synergistic impact when multiple entities are brought into some type of relationship, either static or flow.

The "works" conveys the notion of practicality, coal-face, grass-roots, bottom-line, where the rubber meets the road, and where the talk is translated into the walk. A "MeshWORKS" denotes a specific application of Second Tier thinking within the Spiral Dynamics conceptual system. MeshWEAVERS, then, are those individuals who understand the basic principles of Spiral Dynamics, both in mind and heart. A growing number of MeshWEAVERS are appearing on the planet because of the complexity in our Life Conditions and the realization that the solutions we have available can no longer resolve our deepest societal problems. These men and women will construct the next Global Mesh.

INTEGRAL, 2ND TIER POLITICAL STRUCTURES AND PROCESSES

This analysis is based on an understanding of Spiral Dynamics and the All Quadrants/All Levels schematic of Ken Wilber. The obvious contrast will be with non-Integral approaches and those that fail to mobilize a critical mass from a multiple quadrants perspective.

The term "integral" is obviously different from monolithic, singular, piecemeal, fragmented, ad hoc, and segmented. Such a theme is played out on multiple levels and from all four quadrants. Rather than pit different theories, layers, levels of complexity, or even world views against each other, the Integral approach seeks to align them along an evolutionary/developmental trajectory. This core adaptive intelligence operates along the spine of the Spiral to explain why different levels of thinking (or whorls) have arisen, and will even justify their existence based on the problems of existence they are designed to address. A non-integral approach fixates on the problem resolution packages at a single level, and then seeks to impose them like a car-wash on the whole human experience. As a example, note the following modes of problem resolution that have appeared to date in our long psychological emergence. (I will use the language, symbols, and even color codes from Spiral Dynamics to provide a workable short hand to use in discussing these matters.)

Modes of vMEMETIC Problem Resolution

First Tier

Instinctive Survival - BEIGE - Living with Nature

Mystical Ubuntu - PURPLE - Seen in Dances with Wolves

Radical Exploitation - RED - Displayed in Royal Courts

Moralistic Ideologues - BLUE - Imposed by Authoritarians

Pragmatic Enterprises - ORANGE - Visible in Win:Win
Games

Egalitarian Harmonizers - GREEN - Facilitated in
Consensual Groups

Second Tier

Integrative Evolutionists - YELLOW - Systemic Views/
Natural Functions

Global Renewalists - TURQUOISE - Actions to Preserve
All Life

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Second Tier/Integral Principles/Processes

vMEMETIC Core Intelligences - The Brain Syndicate

7th Level (Yellow) Systemic, Natural, Functional Flows -
Left Brain with Feelings; more Secular than Spiritual;
Surfs the Spiral to keep each vMEME Whorl Healthy
and Functioning; Expresses Self but not at the
expense of Others; Strong Vertical Sense to Detect
Problems in the Spiral's Spine and will Present Options.
Strong Morphing capacity to "act as if" in each vMEME
Zone. Will Walk AWAY from poor card stacks, or
rigid "city Hall" structures. Knows "when to hold 'em
and when to fold 'em." Thinks like a digital engineer.

8th Level (Turquoise) Holistic, Macro Level, Embracing, Multifaceted, All Encompassing, Spiritual, in Tune with Cosmic Impulses; Right Brain with Data; Detects Energy Flows around the Spiral; Senses Nonlocal Intelligences; Will Act for the Whole through Mandates to Protect the Life Force; Sacrifice Self, Now, so that All Life May Continue. Adds this Collective Sense to Yellow's Individualistic Flair but is not Monolithic nor Authoritarian for any "ism." Knows what it Knows Intuitively. Thinks like an analog musician.

Second Tier Decision-Making Protocols 4Q/8L

- 1. Will always examine and monitor Life Conditions or Problems of Existence BEFORE Focusing on Policies, Strategies, or Tactics. Will First Explore "the lay of the land."**
- 2. ALL LEVELS (8L) - Scans all levels before centering on Appropriate Level(s). Rather than become trapped in surface-level issues, MeshWEAVERS will attempt to get the vMEMES set right. This requires YELLOW, engineering-like thinking with comprehensive design and repair kits.**
- 3. ALL QUADRANTS (4Q) - Monitors all quadrants before mobilizing Appropriate Quadrant(s). Employs a vast array of decision-making formats designed**

to get all the quadrants “on the same page.” Among these processes are Value Engineering/Value Management disciplines, and the Adizes' Syndag and CAPI (coalescing Authority, Power, and Influence) Methodologies.

4. Finally, and most important, Second Tier Policies and Practices are shaped by The Prime Directive - an innate recognition of the natural processes that impact every aspects of our lives. The plumb bob hovers over The Spiral as the ultimate source of values and ethics. The search is always for the Power of the Third Win, a respect for the integrity of natural systems and inherent flows.

See the book *Spiral Dynamics* for more details.